

Everett, Fife, and Kent, WA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

TEAM WORKS USA, INC.

Employer

and

Case 19-RC-15316

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL UNION 117

Petitioner

DECISION AND DIRECTION

The National Labor Relations Board has considered objections and a determinative challenged ballot in an election held July 16, 2010, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 17 ballots cast for and 16 ballots cast against the Petitioner, with 1 challenged ballot, a sufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations.

DIRECTION

IT IS DIRECTED that the Regional Director for Region 19 shall, within 14 days of this direction, open and count the ballot of Heriberto Mantilla, and thereafter prepare and serve on the parties a revised tally of ballots, and issue the appropriate certification.

Dated, Washington, D.C., March 25, 2011

By direction of the Board:

/s/Henry S. Breiteneicher

Associate Executive Secretary